

# Good Corporate Governance at Thai Union Knowledge-Sharing Session

May 10, 2022



MEMBER OF  
**Dow Jones  
Sustainability Indices**  
In Collaboration with RobecoSAM

# Our key speakers



**Mr. Thiraphong Chansiri**  
Chairman and CEO

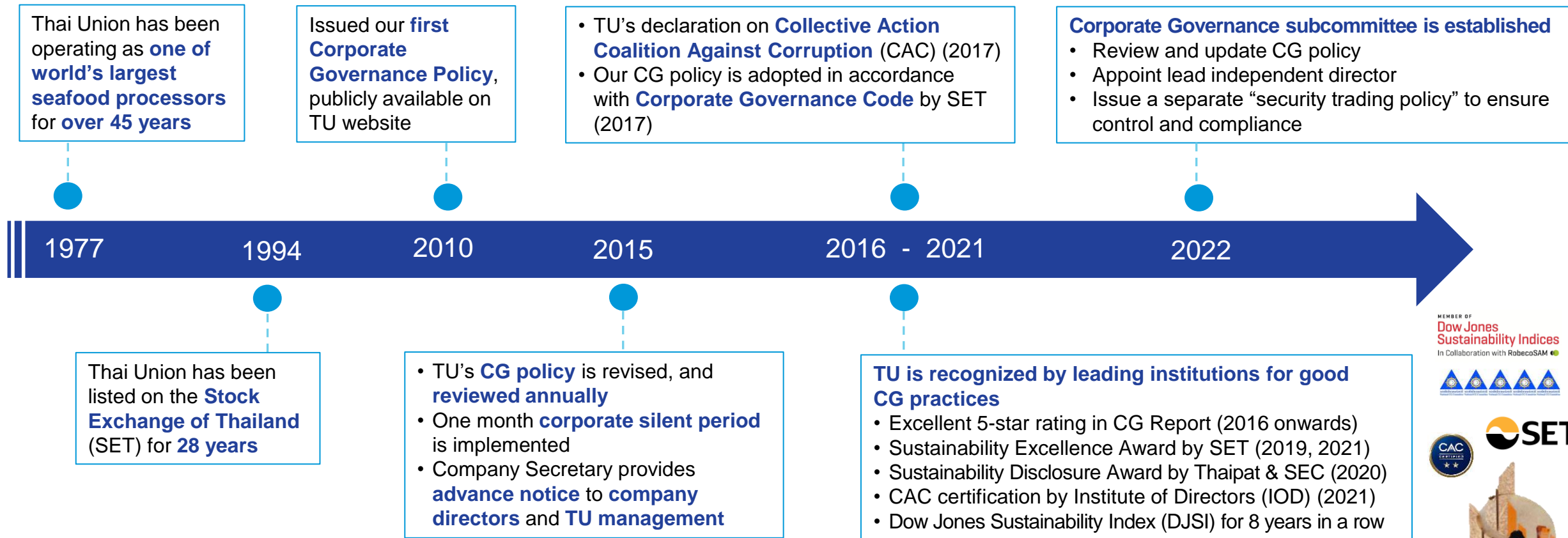


**Mr. Ludovic Garnier**  
Group CFO



**Mr. Rapeepong Limwongthong**  
Company Secretary, Legal, Compliance,  
and International Tax

# Committed to transparency and good corporate governance since our listing in 1994



***Our stringent corporate governance policies raise our CG to international standards to align with good practices and guidelines recommended by regulatory bodies***

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# Key changes to strengthen good corporate governance in 2022

1

## Strengthened CG standards

**Nomination Remuneration and Corporate Governance Committee** has been assigned to oversee corporate governance (CG) functions at TU

**CG policy was amended to enhance international standards**

- Incorporated **diversity** factors
- Appointed **Lead Independent Director** to balance of power between Board of Directors and Management



2

## Corporate transparency

**Established a separate Securities Trading Policy** to specify rules and practice guidelines on securities **trading activities of directors, executives** and designated persons

- **Extended to other designated persons**, not limited to directors and management only
- Provided detailed guideline to **increase transparency** on securities trading



3

## Awareness and training

- **Company policies and guidelines** on CG matters have been revised and overseen by Board of Directors
- **Training on CG** matters will be arranged for board members, including relevant persons, and regularly updated.



# Q&A